

Anti-Ragging Cell

Desh Bhagat College, Bardwal, is committed to providing a safe, inclusive, and nurturing environment for all its students. The Anti-Ragging Cell is established to uphold the dignity of every individual and ensure a campus free from any form of ragging or harassment. Our mission is to promote mutual respect, harmony, and a supportive atmosphere for learning and personal growth.

Objectives:

- To create awareness among students about the harmful effects of ragging.
- To ensure strict compliance with anti-ragging regulations and guidelines.
- To prevent any incidents of ragging through vigilant monitoring and prompt action.
- To provide a platform for students to report incidents of ragging without fear of retribution.
- To foster a culture of respect and empathy within the college community.

Functions:

- **Awareness Campaigns:** Regular seminars, workshops, and orientation programs are conducted to educate students about the consequences of ragging and the importance of a respectful campus environment.
- **Monitoring and Surveillance:** The cell monitors all areas of the campus, including hostel, common areas, and canteens, to ensure vigilance against any ragging activities.
- **Complaint Mechanism:** A secure and confidential process is in place for students to report incidents of ragging. Complaints can be submitted in writing or through the online portal.
- **Investigation and Action:** All complaints are thoroughly investigated, and appropriate disciplinary actions are taken against those found guilty of ragging. The cell ensures that the investigation process is fair and unbiased.
- **Support and Counseling:** Victims of ragging are provided with the necessary support and counseling to help them overcome the trauma and continue their academic journey without fear.

Zero Tolerance Policy: Desh Bhagat College adopts a zero-tolerance policy towards ragging. Any student found involved in ragging activities will face strict disciplinary action, including suspension or expulsion from the college, as per the regulations laid down by the UGC and other governing bodies.

Commitment to Safety: The Anti-Ragging Cell is dedicated to maintaining a secure and friendly campus where students can thrive academically and personally. We believe that every student has the right to pursue their education in an environment free from intimidation and fear.

Constitution and Working of the Anti-Ragging Cell

Constitution:

The Anti-Ragging Cell is constituted to ensure the effective implementation of anti-ragging measures and to provide a safe and supportive environment for all students. The cell comprises the following members:

1. **Chairperson:** The Principal of the college serves as the chairperson, overseeing the functioning of the cell and ensuring impartiality in handling ragging incidents.
2. **Coordinator:** A senior faculty member is appointed as the coordinator to manage the day-to-day operations of the cell and act as the main point of contact for students.
3. **Members:**
 - Two faculty members representing different departments.
 - One representative from the administrative staff.
 - Two student representatives (one senior and one junior).
 - One external member (optional) from an NGO or legal body with experience in dealing with ragging or harassment cases.

Working:

The Anti-Ragging Cell operates through a well-defined process to ensure transparency, effectiveness, and fairness in preventing and addressing ragging incidents:

1. Awareness and Education:

- **Orientation Programs:** Conducted at the beginning of each academic session to educate new students about the college's zero-tolerance policy on ragging.
- **Workshops and Seminars:** Regularly organized to sensitize students and staff about the legal consequences of ragging and the importance of maintaining a respectful campus environment.
- **Anti-Ragging Pledge:** All students are required to sign an anti-ragging pledge as part of their admission process, committing to uphold the principles of respect and non-violence.

2. Monitoring and Vigilance:

- **Surveillance:** Regular patrolling and surveillance of campus hotspots, including hostels, cafeterias, and common areas, to deter potential ragging activities.
- **Anonymous Reporting:** Provision for anonymous reporting of ragging incidents to encourage students to come forward without fear of retaliation.

3. Complaint Handling:

- **Complaint Submission:** Grievances related to ragging can be submitted in writing, through email, or via an online portal. The cell ensures that the process is accessible and confidential.
- **Acknowledgment:** Complaints are acknowledged within 24 hours, and the complainant is informed about the steps being taken.
- **Preliminary Inquiry:** An initial inquiry is conducted to assess the severity of the complaint and gather preliminary information.

4. Investigation and Action:

- **Detailed Investigation:** A thorough investigation is carried out by interviewing witnesses, collecting evidence, and consulting with involved parties.
- **Disciplinary Actions:** Based on the findings, appropriate disciplinary actions are taken against those found guilty of ragging. This may include suspension, expulsion, or other penalties as per the college's regulations and legal guidelines.
- **Police Involvement:** In severe cases, the cell coordinates with local law enforcement to ensure legal proceedings are initiated.

5. Documentation and Reporting:

- **Record Keeping:** All incidents, investigations, and resolutions are meticulously documented and maintained in a secure manner.
- **Periodic Reviews:** Regular reviews of anti-ragging measures and policies are conducted to identify areas for improvement and ensure the effectiveness of the cell's operations.
- **Reporting:** Periodic reports are submitted to the college administration and relevant authorities to maintain transparency and accountability.

Commitment to Safety:

The Anti-Ragging Cell is committed to creating a safe and inclusive environment where every student can pursue their education free from fear and intimidation. By fostering a culture of mutual respect and vigilance, we aim to eradicate ragging and build a supportive academic community.

Anti Ragging Cell Committee:

Member	Designation	Contact No.
Dr. (Major) Balbir Singh	Chairperson	9888072096
Dr. Dalwinder Kaur	Coordinator	9779680073
Asst. Prof. Gurpreet Singh (Comp.)	Member	9872332431
Dr. Manjit Singh	Member	9464532004
Dr. Manmeet Kaur	Member	9814685189
Dr. Anjum Khan	Member	7340717553
Lovepreet Kaur	Student Member	8968140379
Harjiwan Singh	Student Member	9877984732