

# Desh Bhagat College, Bardwal-Dhuri

## Staff welfare policy

1. Desh Bhagat College, Bardwal-Dhuri provides on duty leave to attend workshop, conferences, seminar and training programmes.
2. The college provides TA/DA or registration fees to teaching staff for attending conferences/seminars/workshops and training programmes.
3. Paid maternity leave is provided to female teaching staff and paternal leave for teaching staff.
4. Faculty development programmes are conducted for teaching and non-teaching staff for career development /progression
5. MI room is available in the college campus and serious cases are referred to civil hospital, Dhuri.
6. The college has adopted 'CAS'(Career Advancement Scheme) as per the guidelines of UGC.
7. The college provides PF/Insurance scheme for the employees.
8. Staff member are provided higher study leave for pursuing PhD.

  
Principal

Principal  
Desh Bhagat College  
BARDWAL-DHURI

